



School Uniform Policy:

Our School uniform is purple and grey and was chosen in consultation with Staff, Governors, Parents and our School Council.

We would ask parents to take time to familiarise themselves with this uniform policy, and support us with the Aims and Objectives set out in the policy below.

Introduction

It is our policy that all students should wear school uniform when attending school and when participating in a school organised event, be it sports or other school linked events. This is to be observed during normal school hours at all times. We provide a complete list of the items needed for school uniform within this policy. The policy specifies exactly what choices there are and what we recommend that pupils should wear.

We respectfully request that before purchasing any item that is not specifically listed that you check with school to ensure suitability. It is our aim to keep our uniform consistent. We ask that all parents support our effort to make all aspects of our school outstanding and we believe, as far as possible, a strict adherence to our uniform policy helps.

Aims and Objectives

Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school
- Engenders a feeling of community and belonging
- Supports positive behaviour and discipline
- Is practical and smart
- Identifies the student with the school, and encourages identity with the school
- Makes children feel equal to their peers in terms of appearance
- Prevents students coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition
- Gives students a sense of unity and equality as all students are equal in their appearance
- Is regarded as suitable and good value for money, by most parents.

The Role of Parents

We ask all parents who send their daughters to our school to support the school uniform policy.

The school welcomes students from all backgrounds and faith communities. If there are strong reasons, e.g. on religious grounds, why parents want their daughter to wear clothes that differ from school uniform, the school will give consideration to such requests. Students from other faiths may wear black trousers, white shirt and purple jumper in line with the school colours. Similarly, should an item of school uniform prove problematic for a student with disabilities then parents are invited to draw this to the attention of the Principal.

The Role of Governors

The governing body supports the Principal in implementing the school uniform policy, and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities. Governors ensure that the school uniform policy helps students to dress sensibly, in clothing that is hardwearing, safe and practical.

Jewellery

On health and safety grounds we do not allow students to wear jewellery in our school. The exception to this rule is the wearing of a watch. No other form of body piercing jewellery is permitted and only one small nose stud is acceptable.

Footwear

Students should wear black shoes to school (not trainers). We believe that it may be dangerous for students to wear shoes with platform soles, open toed sandals, or high heels in school, so we do not allow this. Black boots are only acceptable in the winter months, where they are both practical and necessary. Our school promotes the use of practical shoes that are well maintained and reflect our commitment to smart appearance and pride in school identity.

Makeup and tattoos

Make-up, including eye make-up or lipstick and nail varnish, is not allowed for Years 7 to 11 inclusive. This is to ensure that students are not distracted from their learning. Where students are wearing make-up they will be asked to report to the school office, where the relevant parents will be notified and with their support, students asked to remove this with relevant care and diligence. No visible tattoos are permitted.

Naming Clothing

We would ask that all clothing, both normal uniform and PE Kit, be named clearly with the student's full name and Tutor Group.

Iqra academy's uniform is:

- A grey full armed jilbab (no slits), the jilbab must be worn so that the ankles of the student are not visible
- A black cardigan (no Hoodies or zipped jackets)
- Black shoes
- A purple hijab with a black hat below the hijab, no hair should be visible
- Plain Grey, white or black socks
- Grey / Black Trouser
- Grey / Black Body top (optional)
- Outer jackets plain black/Navy (no sports Jackets). The jackets should only be worn outside and should be taken off during the lesson.

P.E. Uniform

- Black tracksuit bottoms
- White socks
- Trainers

- A white full sleeved polo shirt
- A Black hijab

Policy Development

Iqra Academy has taken into account the Department for Education's Guidance on School Uniform dated September 2013 (the "School Uniform Guidance"): https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/514978/School_Uniform_Guidance.pdf

In developing our school uniform policy, the Governing Body has considered the principles set out in the School Uniform Guidance, including the requirement to:

- Take the views of parents and students into account
- Consider carefully reasonable requests to vary the policy, in particular to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, disability or other special considerations
- Review the policy at appropriate intervals.

The Governing Body has undertaken consultations with their students, parents, religious leaders and other stakeholders to obtain feedback on this policy.

Any concerns or objections about the policy will be carefully considered and Iqra Academy will document and keep records of their decision-making process. Iqra Academy is satisfied that the Policy complies with the school's duties under the Equality Act 2010.

Summary

Clearly no set of regulations or guidelines can cover every possible variation or turn of fashion. The school reserves the right to issue fresh instructions. The Governors and Principal expect that students will ensure that their appearance reflects the specified standards. If in a rare case this does not happen then the school may take appropriate disciplinary action.

An enhanced uniform is just one element within the overall aim of raising standards. It should help to enhance the profile of the school within the community and the consistent application of high standards of appearance should reduce potential disagreement between students and staff.

Policy to be reviewed in January 2020